

## **Deckhands/Naturalists, Victoria**

**STATUS:** Full-time and Part-time Seasonal

### **COMPANY DESCRIPTION:**

Prince of Whales Whale & Marine Wildlife Adventures is more than just a whale watching company. For more than 25 years we have been family owned and operated and have aimed to educate, inspire and provide access to a world that most people know little about. From our locations in Victoria, Vancouver and Telegraph Cove, we offer industry-leading whale and marine wildlife adventures on our fleet of 15 purpose-built vessels.

We believe that by sharing our natural marine environment and efforts in conservation, we touch people on an emotional level and give them a greater sense of their place on the planet, including a global awareness of the part we all play within our ecosystem and our responsibility to it. At the end of the day, our goal is to educate and inspire passionate stewards of the sea.

We are looking for people with an insatiable love for nature and a passion to work in our supernatural environment. We are passionate about our industry and our social responsibility to it. We believe in empowering and challenging our team, and creating an environment that is caring, open, and curious. By providing meaningful career training and education, we can foster diverse career paths for both shoreside and marine personnel.

### **JOB DESCRIPTION:**

As a Deckhands/Naturalist you are the most important link between the marine wildlife and our guests. You are more than a marine professional, you are an educator, an entertainer, and a steward of the BC coastal ecosystem. Your primary responsibility is the safety and security of the passenger on board as well as the vessel and your fellow crew members. You will need to be physically fit and understand general seamanship. You will have an outgoing personality and the ability to quickly connect with guests from around the world. You will possess a wide range of knowledge of coastal BC wildlife, history, and geography. We place a high emphasis on marine education and focus our tour content on the diversity, complexity, and fragility of the Salish Sea ecosystem.

### **KNOWLEDGE, SKILLS AND EXPERIENCE:**

Desired Skill Set & Experience:

- Working towards a degree or diploma in biology, environmental science, geography, or another related field
- Previous experience working on boats and/or in marine environments
- Ability to work in a team environment and take direction from the Master of the vessel
- Previous experience in the whale watching industry or knowledge of local marine environments
- Second language skills and international travel experience
- High degree of strength, endurance, and physical fitness

Certifications Required within the First Six Months of Employment:

- Marine Emergency Duties A-2 or Marine Emergency Duties Domestic Vessel Safety (DVS)
- Basic Marine First Aid CPR Level C

### **HOURS / COMPENSATION:**

Compensation ranges from \$16-\$20 per hour, but you are paid using a per trip method. Compensation is commensurate based upon experience, qualifications, and certifications. Gratuities are additional and are pooled and split amongst the captain, first mate, and deckhands/naturalists. We also offer incentives based on word of mouth feedback.

### **APPLICATION PROCESS:**

Please send a resume, cover letter, and list of certifications to [careers@princeofwhales.com](mailto:careers@princeofwhales.com).